

EXHIBIT 157

**to the Declaration of
Dean M. Harvey in Support of
Plaintiffs' Opposition Briefs**

REDACTED VERSION

Job Family: TALENT ACQUISITION- Recruiters**Revised:**

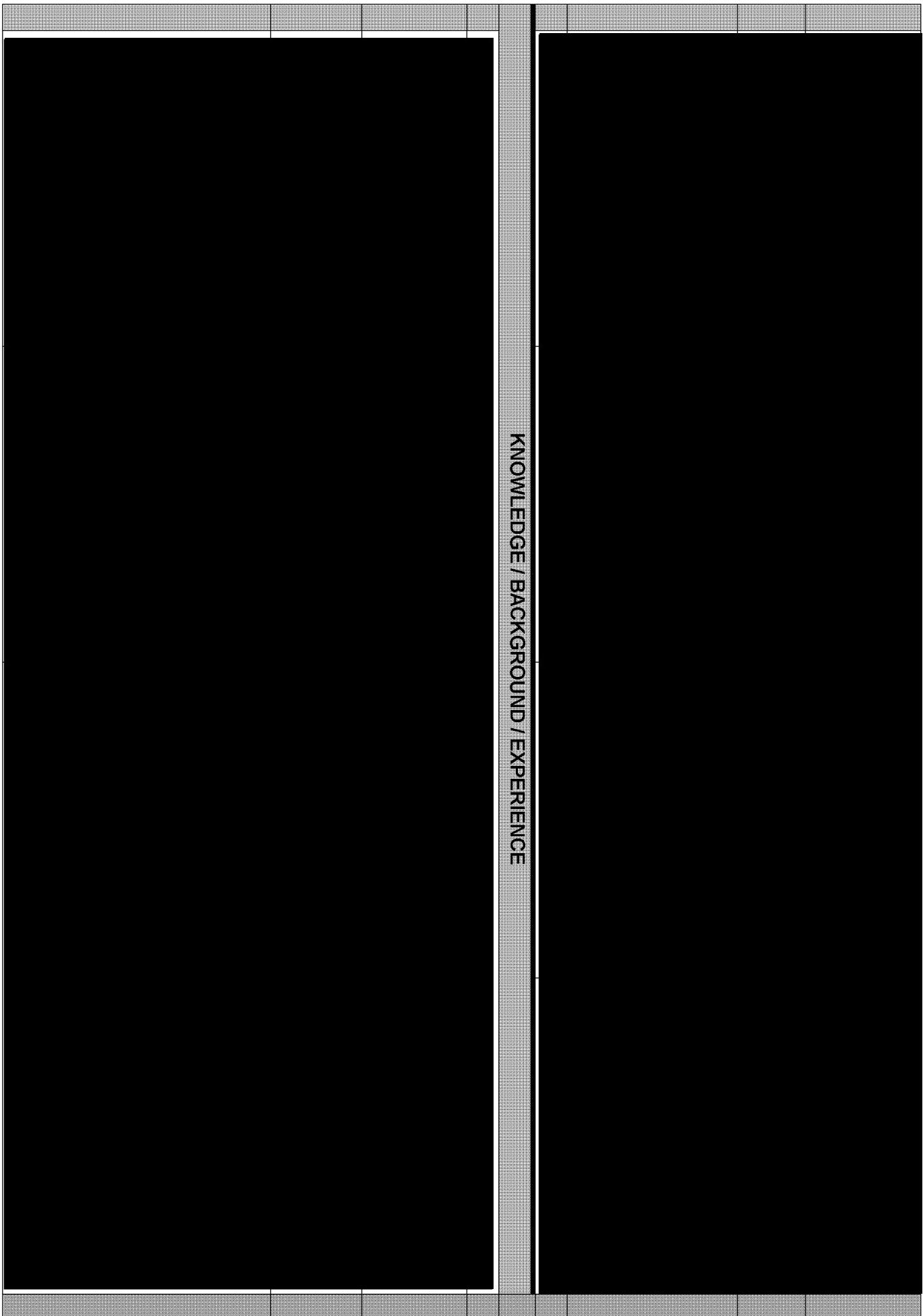
Recruiter

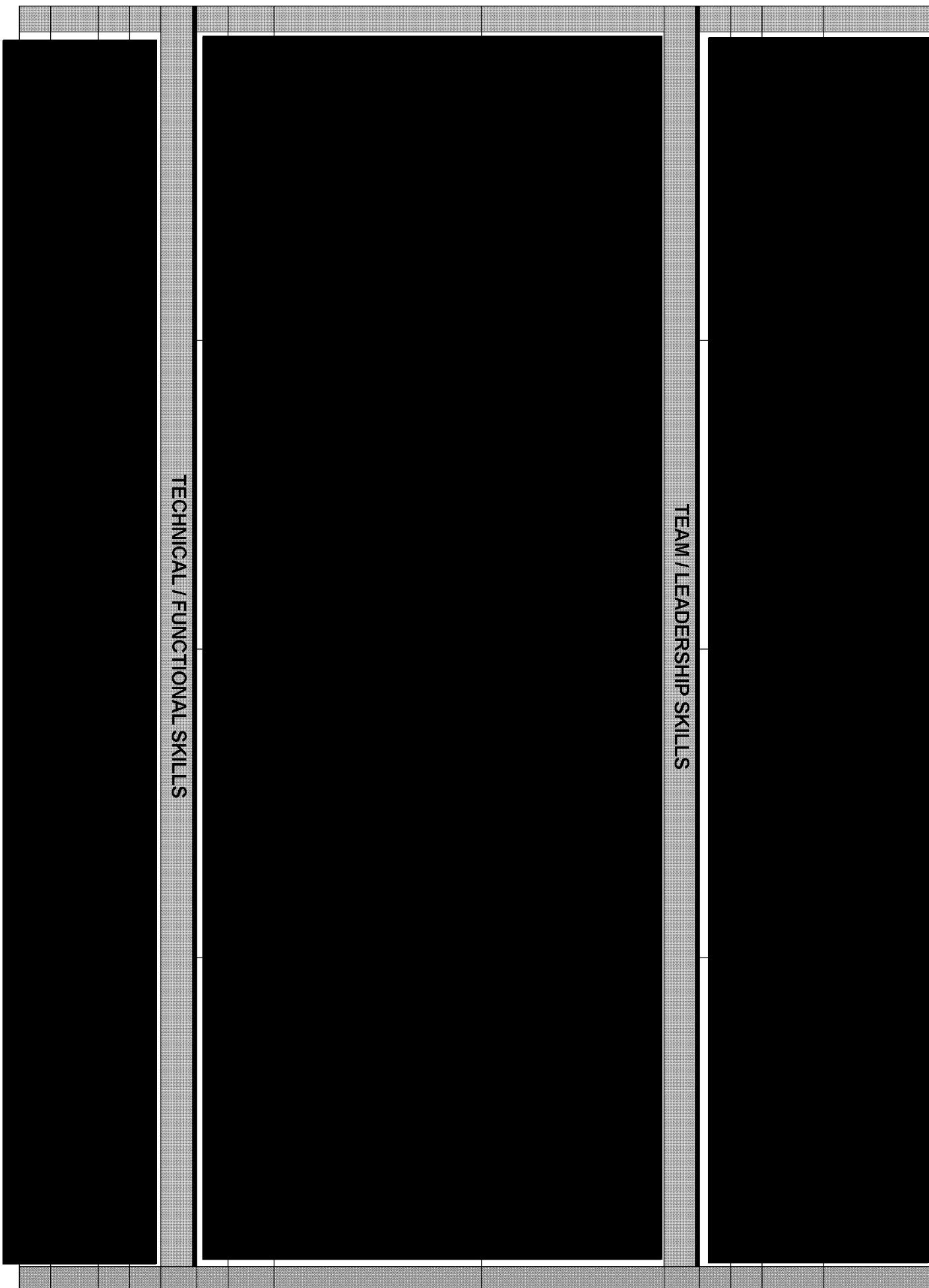
Recruiter 2

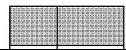
Sr Recruiter

Executive Recruiter

JOB CONTENT AND SCOPE**TYPICAL DELIVERABLES**







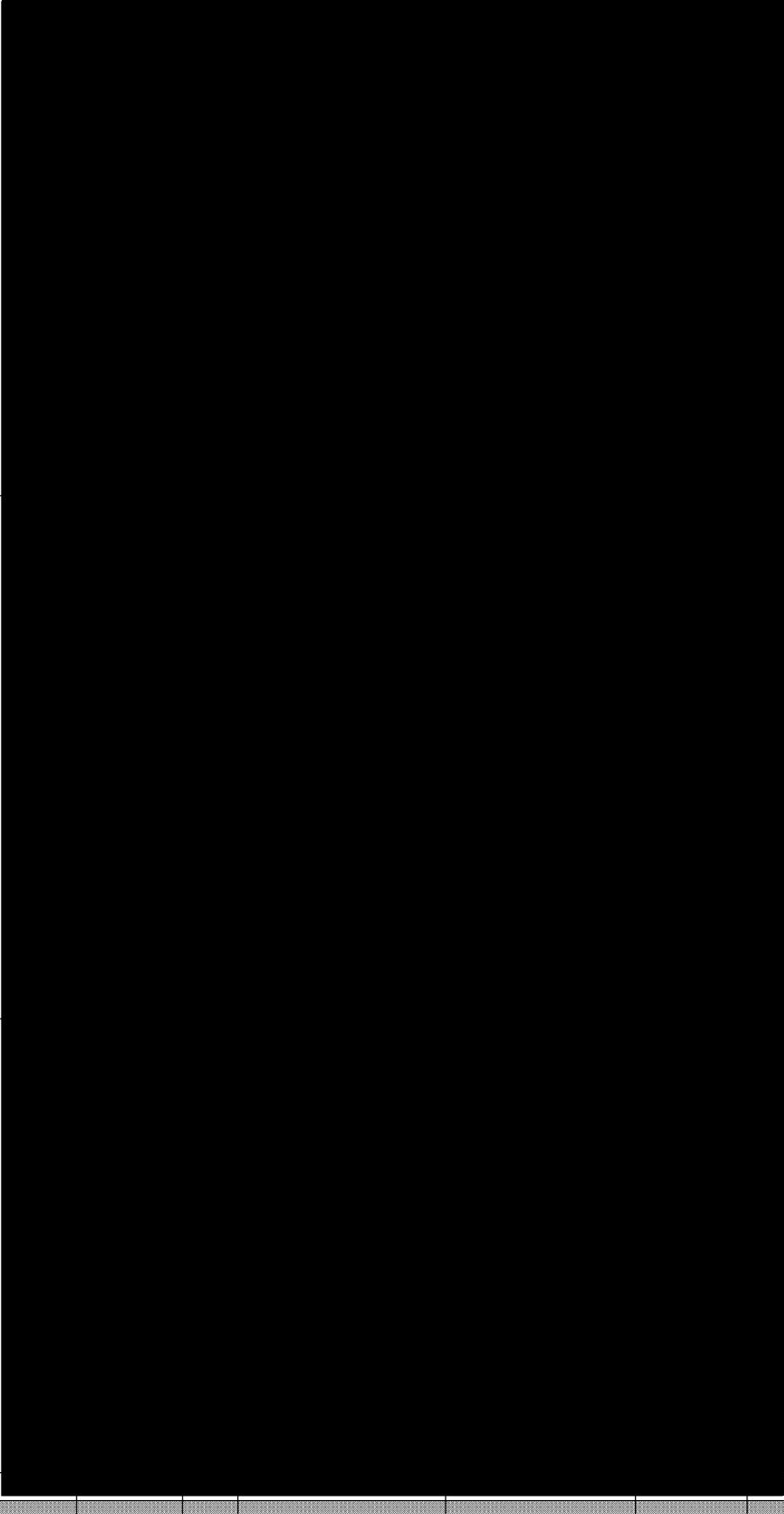
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Job Family: TALENT ACQUISITION/ Sourcers		Revised:
Sourcer	Source 2	Senior Sourcer
JOB CONTENT AND SCOPE		
TYPICAL DELIVERABLES		



KNOWLEDGE / BACKGROUND / EXPERIENCE



